

AMENDMENTS TO THE CLAIMS

1. (Currently amended) A method for job requisition, comprising:

~~forming an inline interview including a set of job characteristics for a position to be filled;~~

~~assigning a set of employer rankings for the set of job characteristics;~~

~~providing [[the]] an inline interview to one or more prospective job seekers, wherein each job seeker is presented with a list of skills relating to a position of interest, and asked to rank their efficiency with each of the skills and also rank their desire to perform each of the skills; and~~

~~receiving a set of job seeker rankings for the set of job characteristics from inputs provided via the inline interview specifically for the position to be filled from each of the one or more prospective job seekers; and~~

~~generating a score for each of the one or more prospective job seekers, including comparing the set of employer rankings with the set of job seeker each score based at least in part on the rankings.~~

Claims 2-4 (Cancelled)

5. (Currently amended) The method of claim [[4]] 1, wherein the desired ranking includes comprises at least one of a like, a dislike [[or]] and an indifference.

Claims 6-9 (Cancelled)

10. (Original) The method of Claim 1, wherein providing the inline interview to one or more prospective job seekers includes posting the inline interview on a website of a global computer communication network.

Claims 11-15 (Cancelled)

16. Currently amended) The method of Claim [[15]] 1, wherein generating a score for ~~each of the one or more prospective a job seeker~~ seekers includes multiplying [[an]] weight a0 by a number of required skills met to provide a first product, multiplying [[an]] weight a1 by a number of required skills exceeded to provide a second product, multiplying [[an]] weight a2 by a number of custom skills met to provide a third product, multiplying [[an]] weight a3 by a number of custom skills exceeded to provide a fourth product, multiplying [[an]] weight a4 by a number of extra skills to provide a fifth product, multiplying [[an]] weight a5 by an average desire to perform required skills to provide a sixth product, multiplying [[an]] weight a6 by an average desire to perform custom skills to provide a seventh product, multiplying [[an]] weight a7 by an average desire to perform extra skills to provide an eighth product, multiplying [[an]] weight a8 by a number of required tools met to provide a ninth product, multiplying [[an]] weight a9 by a number of required tools exceeded to provide a tenth product, multiplying [[an]] weight a10 by a number of custom tools met to provide an eleventh product, multiplying [[an]] weight a11 by a number of custom tools exceeded to provide a twelfth product, and multiplying [[an]] weight a12 by a number of extra tools to provide a thirteenth product

17. (Original) The method of claim 16, wherein [a2 ≈ a10], [a0 ≈ a8], [a3 ≈ a11], [a1 ≈ a9], [a5 ≈ a6], and [a4 ≈ a12].

18. (Original) The method of claim 16, wherein [a2 ≈ a10] > [a0 ≈ a8] > [a3 ≈ a11] > [a1 ≈ a9] > [a5 ≈ a6] > [a4 ≈ a12] > a7.

19. (Cancelled)

20. (Currently amended) The method of Claim 16, where the ~~weighting values~~weights are assigned so that a ranking of a job seeker's desire to perform a specified job activity is at a higher weight than a ranking of at least one of an experience and a capability in excess of a required level.

Claims 21-24 (Cancelled)

25. (Currently amended) The computer program product of claim [[24]] 48, wherein the desire desired ranking includes comprises at least one of a like, a dislike [[or]] and an indifference.

Claims 26-29 (Cancelled)

30. (Currently amended) The computer program product of claim [[21]] 48, wherein the first computer program is further adapted to post the inline interview is posted on a website of a global computer communication network.

Claims 31-43 (Cancelled)

44. (New) The method of claim 1, wherein each job seeker is also presented with a list of tools relating to the position of interest and asked and asked to rank their efficiency with each of the tools and also rank their desire to use each of the tools; and wherein the score is also based at least in part on the tool rankings.

45. (New) The method of claim 1, wherein the rankings are based on an average desire to perform all skills.

46. (New) The method of claim 1, wherein an occurrence of keywords is counted to validate the results of the inline interview.

47. (New) A computer for performing the method of claim 1.

48. (New) A computer comprising

a network connection; and

means for providing an inline interview to one or more job seekers via the network connection, wherein each job seeker is presented with a list of skills relating to a position of interest, and asked to rank their efficiency with each of the skills and also rank their desire to perform each of the skills, and generating a score for each of the job seekers, each score based at least in part on the rankings.

49. (New) An article comprising memory encoded with computer-readable instructions for causing a computer to provide an inline interview to one or more job seekers via the network connection, wherein each job seeker is presented with a list of skills relating to a position of interest, and asked to rank their efficiency with each of the skills and also rank their desire to perform each of the skills, and generate a score for each of the job seekers based at least in part on the rankings.